The Conference Grant Program provides support to scholars to organize small research conferences, focused symposia, or other forms of convenings around important issues in education. This program is intended to bring together researchers, practitioners, policymakers and other important collaborators whose expertise, substantive knowledge and practice, theoretical insight, or methodological expertise can be engaged in ways that help to build upon and advance education research. We encourage applicants to think expansively about how convenings can expand the substantive work and impact of educational research. This grant program supports proposals with budgets of $50,000 or less.

Program Statement

The Conference Grant program provides support for scholars, practitioners, and policymakers to develop small research conferences or focused symposia to explore critical issues in education research with budgets up to $50,000. We intend for applicants to bring together researchers, practitioners, policymakers and other important collaborators whose expertise, substantive knowledge and practice, theoretical insight, or methodological expertise can be engaged in ways that help to build upon and advance education research, towards the end of improving education practice or policy. We invite proposals that explore these topical areas and aim to expand the current scope in a given field, develop new knowledge through interdisciplinary scholarly engagement, or as a way to collaborate with educational stakeholders to engage in growing the impact of educational research. Further we encourage applicants to carefully and innovatively think about the format and pedagogy of their proposed conference or convenings. Our conference program is not restricted to traditional formats, so for example, you might consider a series of smaller convenings that are in-person or on-
line, or some combination of both. For this funding cycle Spencer will support conferences and convenings that explore one of the topical areas defined below. All applications should consider how their convening will (a) bring together a diverse group of educational scholars and/or stakeholders, and (b) influence the public discourse, practice, or policy of education.

**Topical Areas - Your proposal must engage deeply with one of the following themes:**

*Developing High-Quality Educators and Leaders*

Essential to any successful system of education is the strength and capacity of those who perform its core purpose - its educators and leaders. The preparation and ongoing learning needs of educational professionals deserves more attention. Teacher shortages, breaks in leadership trajectories, and labor conditions for educators across all settings share challenges that coordinated research efforts can help address. Notable examples include the training of the Pre-K educator and out-of-school learning workforce, especially given the rise in policies supporting universal pre-K and the increasing reliance on after-school and out-of-school learning settings. At the other end of the spectrum, we recognize that leadership positions in universities and colleges are increasingly difficult to fill, and scholars have called for more explicit attention to the development of university and college leadership pipelines.

*Exploring Human Learning and Thriving*

Learning is shaped by interpersonal relations as well as the institutions, histories, and places that expand and constrain the possibilities for learning. The development of robust understandings of the complexities and variation in learning across cultural communities is essential - within a multitude of formal and informal learning environments, across all stages of the human lifespan, and at every level of education. We welcome proposals that advance conceptualizations of strength- and resiliency-based perspectives of whole-person pedagogies that value and partner with communities and families as central to learning. Investigating human learning and thriving includes recognizing that social challenges of today and tomorrow might call for renewed attention both to optimal pedagogies
given technological advances and also to how we conceptualize and measure learning.

**Innovative Research Methods**

Rigorous research methods are at the heart of knowledge-building efforts and are essential to how we create evidence that is usable and reliable. In both quantitative and qualitative traditions there are opportunities for development that will strengthen the quality of the data and evidence in education research. In the quantitative tradition, new opportunities to engage with “big data”, including administrative data sets across multiple agencies, population-level data sets, and other new and emerging forms of data, create the possibility for impactful conclusions and innovative study designs. However, these new data sets create demands for new approaches to analysis informed by sophisticated theoretical frameworks and careful consideration of data ethics. In the qualitative tradition, the proliferation of emergent qualitative approaches creates new opportunities and challenges around ensuring that such research is conducted in adherence to a set of rigorous practices and standards of evidence. Additionally, the field continues to build on both quantitative and qualitative traditions to forge new directions for rigorous mixed methods.

**Conference Structure**

We are interested in proposals with thoughtfully designed approaches that address any one of the three topics listed above. Successful proposals will bring together researchers from the field of education and beyond to approach the proposed topic from multiple perspectives. We also encourage applicants proposing conferences to consider ways of bridging the substantive, theoretical, and methodological expertise of participants. While not a requirement, successful proposals in previous rounds have also included other attendees outside of the academy such as teachers, policymakers, families, artists, or journalists if the convening called for such expertise.

To this end, we recommend conference proposals are explicit in explaining the framework or structure of their proposed convening. Four distinct frameworks are described below. The proposed conference should address
one approach or may include aspects from multiple structures, with the overarching goal of influencing the public discourse, practice or policy of education.

1. Engage in mutualistic and interdisciplinary knowledge development in order to push the boundaries of a given topic.
2. Synthesize existing knowledge within a topical area so as to collectively reflect on what the field already understands and about where we may go.
3. Collaborate with non-researchers in a format that centers the engagement of practitioners, journalists, communities, and/or policymakers (among others) as a way to create avenues for communication of and take up of education research within one of these topical areas.
4. Engages substantively beyond deficit assumptions and explanations of educational inequality.

Eligibility and Restrictions

Eligibility

Proposals to the Conference Grant program must be for small research conferences, focused symposia, or convenings that will build upon and advance education research and its impact of education in one of the areas of focus specified in the Program Statement.

Principal Investigators (PIs) and Co-PIs applying for a Conference grant must have an earned doctorate in an academic discipline or professional field, or appropriate experience in an education research-related profession. While graduate students may be part of the proposal, they may not be named the PI or Co-PI.

The PI must be affiliated with a non-profit organization that is willing to serve as the administering organization if the grant is awarded. The Spencer
Foundation does not award grants directly to individuals. Examples include non-profit colleges, universities, school districts, and research facilities, as well as other non-profit organizations with a 501(c)(3) determination from the IRS.

Proposals are accepted from the U.S. and internationally, however all proposals must be submitted in English and budgets must be proposed in U.S. Dollars.

**Restrictions**

Proposals to support annual ongoing conferences or meetings are not eligible for this program. Relatedly, requests to fund travel to existing annual conferences or meetings are also not eligible.

Proposed budgets for this program are limited to $50,000 total and may not include indirect cost charges per Spencer’s policy.

PIs and Co-PIs may not submit more than one application for a given deadline in this program.

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**How to Apply**

The application process begins with a full proposal; there is no requirement to submit a letter of intent or intent to apply form. Full proposals are due by 12:00 pm noon central time on the deadline date.

**Proposal Guidelines**

Conference Grant proposals must be submitted through an online application form following the guidelines below.

**Step 1 – Registration**

Note: This application is configured for the Principal Investigator (PI) on the project to register and submit the form. If someone other than the PI will be completing the online application (e.g., an administrative assistant), the PI
should register as described in Step 1 below, then provide their username and password to the person assisting them with the application.

If you (the PI) have never accessed the Spencer Foundation online portal, you must register and create a profile by going to https://spencer.smartsimple.us and clicking the “Register Here” button. Follow the guidelines on the registration page to create your profile.

If you already have an account, log on to update your profile and access the Intent to Apply form.

**Step 2 - My Profile**

After logging in, follow the directions to complete the information requested on the My Profile page and upload your current CV (10-page limit). The My Profile page is your online account with the Spencer Foundation whether you are applying for a grant, reviewing a proposal, or submitting a grantee report.

Note: If you will have Co-PIs on your project, they must also register and complete their profile information if they wish to be included on the application.

**Step 3 – Start a Proposal**

To fill out the application, go to your Workbench and click the Apply button for the Conference Grants program. Your draft application can be saved and returned to so that you may continue work on it at a later time and can be found on your Draft Proposals list on your Workbench.

**Conference Grant Proposal Elements**

Within the online application, there are detailed guidelines for each section. Below is an overview of the elements you’ll be expected to complete.

**Project Personnel** – As the person creating the draft application, you will automatically be assigned to the proposal as the Principal Investigator. If there are Co-PIs on the proposal, they can be added to the application in this section. They must first follow Steps 1 and 2 above before being added to the
Proposal Summary – Information about the project is requested, such as the project title, start and end dates, the central research question(s), and a 200-word project summary. You will also be asked to indicate which area of focus your conference will focus on: Developing High-Quality Educators and Leaders; Exploring Human Learning and Thriving; Innovative Research Methods. For more information on these areas, please review the program statement.

Budget and Budget Justification - The budget form is divided into the following categories and each category has a pulldown menu of the line item choices listed in parentheses below:

- Salaries (PI, Co-PI, Postdoctoral Research Assistant, Graduate Student, Researcher, Undergraduate Researcher, Other Research Staff, Other Staff)
- Benefits (PI Benefits, Co-PI Benefits, Researcher Benefits, Other Staff, Benefits, Tuition/Fees)
- Other Collaborator (Speaker/Participant Honoraria, Independent Consultant, Advisor)
- Travel (Conference)
- Equipment and Software (Equipment, Software)
- Project Expenses (Conference Space Rental, Conference Meals, Supplies, Communication, Transcription)
- Other (This should only be used for expenses not covered in the choices above)
- Subcontracts (Information is pulled from the subcontract budget forms – see below)
Each expense for your project should be added and the budget narrative field should be completed, providing a description of that specific expense.

Detailed guidelines are available within the application form.

**Subcontracts:** If your project will have subcontracts, a separate subcontract budget form will need to be completed for each. The subcontract form has the same categories and line item choices listed above.

**Accommodations for people with disabilities:** Your proposal narrative (see below) must include a plan for how you will accommodate people with disabilities who attend your conference. When budgeting for your convening you may include costs associated with accommodating people with disabilities. For example, you might need to allot funds for a sign language interpreter, assistive listening devices, video captioning, or printed media in an alternate format. The Spencer Foundation will consider such accommodations an allowable conference expense.

**Proposal Narrative** – You are expected to upload a proposal narrative pdf that includes the following:

- **Purpose and significance:** Here the applicant should make explicit the need for and benefits of the conference. Applicants should describe how their proposed meeting is related to one of the three focus areas and how the meeting might lead to new and productive research agendas.

- **In the proposal,** applicants should provide a compelling rationale with a narrative grounded in what is already known about the topic or area. Additionally, principal investigators should also demonstrate how the proposed meeting will refine the education research community’s understandings.

- **Research interests and expertise of invited conference participants:** The proposal should include a brief description of the types of participants you plan to invite, (sociologists, learning scientists, environmental scientists, anthropologists, teachers, artists, or community organizers) and a justification for their inclusion. An actual list of potential named
participants and their expected contributions should be uploaded as an appendix. These participants need not be confirmed at the time your proposal is submitted, but the conference organizers should have a reasonable expectation that they would attend if invited.

Detailed structure and pedagogical approach: The proposal should be explicit in describing the structure of the convening, the pedagogical or facilitative approaches, and the rationale for how these components work towards achieving the stated goals. By structure, we mean a description of how and why the convening is organized in a particular way. By pedagogical (or curricular approach), we mean a clear plan for participation that goes beyond a general meeting overview or basic conference agenda. Applicants should provide evidence that their proposed meeting will reimagine traditional academic conference formats and foster a learning environment that is collaborative, dialogic, and focused on problem-solving. We request a plan for facilitation and activities during the meeting and details about any assignments for participants before or after the meeting.

Deliverables and expected outcomes: We intend these conferences to be productive and move the field of education research forward. Ideally, the expected outcomes would be something that can be shared with the broader research community as a way of influencing the field. At a minimum, there should be some discussion in the proposal about the next steps following the meeting that speaks to how the scholarly exchange might spur continued discussion and learning with the broader field once the conference is completed. Many proposals discuss plans for proposing edited volumes, special journal issues, or planning symposia for AERA or other national conferences to highlight work that has developed from the meeting. We encourage applicants to be creative in their consideration of deliverables and consider a variety of potential audiences.

Accommodations for people with disabilities: Please include a plan for how you will accommodate people with disabilities who attend your conference. In this section, please describe how you intend to accommodate these participants. When budgeting for your convening
you may include costs associated with accommodating people with disabilities. For example, you might need to allot funds for a sign language interpreter, assistive listening devices, video captioning, or printed media in an alternate format. The Spencer Foundation will consider such accommodations an allowable conference expense.

This narrative may not exceed 2000 words and at the conclusion should include the word count in parentheses. Your reference list should follow your narrative in the same pdf file and will not count toward the 2000-word limit.

The text should be double–spaced and in 12-point font. APA style is preferred.

Note: Tables and other figures can be included in the text of your proposal, where appropriate, provided they are used sparingly. The text contained in any tables and figures will not count towards the word limit. However, it is important that you describe or explain any tables or figures in the narrative portion of your proposal, which will contribute to your word count. Do not assume that tables and other figures are self-explanatory.

**Project Timeline** – An uploaded timeline should indicate the proposed start and end dates of the funding as well as the planned dates for the proposed conference (even if tentative). The timeline should list the schedule of the major activities leading up to and, if appropriate, after the conference. The project timeline may not exceed 1 page and the text should be in 12-point font.

**Draft Agenda** – A document providing a draft agenda for your proposed conference should be uploaded. This is different than the detailed structure and pedagogical approach included in the proposal narrative.

**Potential Participants** – A list of the potential participants and their expected contributions should be uploaded as a pdf file. We encourage gatherings that are multidisciplinary and strongly encourage applicants to consider an intergenerational roster of participants. These participants need not be confirmed at the time when your proposal is submitted, but you should have a reasonable expectation that they would attend if invited.

**Conference Organizers** – This document should identify the roles,
responsibility and knowledge base of the Conference Organizer(s) and any supporting personnel as appropriate. Additionally, it should articulate how the team will work together to organize the conference, highlighting what each team member will contribute to the conference. This document should be no longer than 250 words and the text should be double–spaced in 12-point font.

Optional Appendices A – If you have additional documents focused on data collections tools, instruments, or protocols relevant to the conference, they can be included in this section of the application as supplemental information.

Optional Appendices B – If you have other supporting document, such as letters of agreement or collaboration, they can be uploaded in this section of the application. Please see the guidelines in the online application for more information about these types of appendices.

Project Data – Within the form, we ask you to check off the appropriate options with regard to your research conference in the following categories: disciplinary perspective, methodologies, topics, geographical scope, contexts, and participants. This information is helpful in determining the appropriate reviewers for your proposal and for internal evaluations of our grant programs.

Signature from Authorized Representative of the Administering Organization – This section of the application details the steps necessary to obtain the authorized signature for your proposal. You are required to provide the Signatory’s name, title, and email address; this is normally an administrative or financial person that has the authority to sign the proposal on behalf of your organization. Note: The signature process must be completed by noon on the deadline date. You, as the applicant, are responsible for making sure your proposal is signed by the deadline. Please account for the time it takes your organization’s authorized signer to review and sign proposal submissions. We recommend filling in the online application at least a week ahead of the deadline date. The Spencer Foundation is unable to accept late submissions.
Submit

Once you’ve completed all of the elements listed above, click the Submit button at the bottom of the application page and it will be routed to your Signatory for signature and final submission.

Review Process

The Conference Grants Program in Education uses a peer review process for all eligible submissions. Each proposal will be reviewed by both external panel reviewers and internal staff. The review process for this program takes approximately 5 months from the deadline date.

The review panel for this program is made up of scholars in the field of education research with expertise across many disciplines and methodological areas. Panelist are asked to rate and comment on the following aspects of your proposal:

**Significance of the Conference:** Reviewers will evaluate the importance and timeliness of the topic to the identified focus area and its alignment to the program statement.

**Adequacy of Conference Structure and Pedagogical Approach:** Reviewers will comment on the overall adequacy of the conference structure.

**Background of the Conference Organizers and Participants:** Reviewers will comment on how well the backgrounds of the conference organizers and potential participants are appropriate, comprehensive of the relevant areas in the field, and provide an overall goodness-of-fit for the convening’s goals.

**Deliverables of the Proposed Convening:** Reviewers will evaluate the appropriateness of the deliverables discussed in the proposal and
their alignment to the conference goals.

**Budget and Timeline:** Reviewers will evaluate the adequacy of the budget and timeline.

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### Frequently Asked Questions

**Q:** Will the Foundation entertain proposals that fall outside the thematic areas of focus for each cycle?

**A:** Each cycle, the Foundation will issue a thematic conference grant call focused on advancing educational research. While there may be some very compelling conference grant proposals on a range of topics within education, the funding priorities for this program will regularly change to smaller subtopics within the field of education. If proposals are submitted on topics outside of the named focus areas in a given cycle, they will not be competitive.

**Q:** What qualifies as a “small” research meeting?

**A:** We leave this up to the team to decide how many people they need. However, the program is not designed to host large conferences to support annual or reoccurring meetings to present papers that would not allow participants to work closely on the research area or focus identified by the PI. Smaller convenings are better able to foster collaborative work among attendees.

**Q:** Can I use Spencer Conference Grant funding to fund or supplement existing conferences?

**A:** The Foundation’s conference grant program on research is meant to support scholars for new one-time meetings. Spencer Conference Grants may not be used to support ongoing conferences or meetings that are already in existence.
Q: Does this conference grant program provide support for travel to existing conferences, such as AERA or the annual meeting of a specific group?

A: No, the current program is not designed to provide funding for individuals to travel to existing conferences to present their research. This conference grant program has been established to provide support for a group of scholars to hold an original convening on a research topic in the field of education.

Q: Does the conference grant program provide support for scholars to convene practitioners for professional development?

A: The submission of proposals focused exclusively on professional development for teachers or faculty would not be competitive for this grant program unless there was a clear and compelling research focus articulated by the principal investigator.

Q: Can we charge a registration fee for participants?

A: No. Our intent for the grant is to allow you to invite specific participants and to pay for their involvement.

Q: Do you accept conference proposals from outside the United States?

A: Yes, we accept proposals from outside the U.S. Application materials must be submitted in English and project budgets must be in U.S. dollars.

Q: If I have a current research grant through Spencer, can I apply for a conference grant?

A: Yes, for this competition, we are open to grantees holding a conference grant as well as an active research grant at the same time.

Q: Can my organization submit more than one proposal at a time?

A: Yes, as long as the proposals are for different conferences and the organizers (PIs and Co-PIs) are different, it is fine for an organization to submit multiple applications at one time.

Q: May I apply for a Spencer Conference Grant and combine it with funding
from another agency?

**A:** The Spencer Foundation occasionally receives requests for work that would, if funded, be part of larger projects that might ultimately include multiple funding sources. The conference proposed to Spencer ideally would be able to stand alone. In this case, additional resources from another funder might allow for a larger meeting or perhaps a follow up meeting. What we want to avoid is funding only part of a meeting that cannot reach its goals without additional resources.

**Q:** If I am turned down, is it possible to revise my proposal and reapply in a later cycle?

**A:** Spencer does not have a policy against accepting uninvited revised proposals. However, you should know that many factors go into the final decision on each proposal, including our limited budget. Even if you are able to address the concerns mentioned in the feedback in your revised submission, we can offer no guarantees as to the likelihood of funding. Additionally, the conference grant focus areas will change annually, so depending on the timing of your submission, a revision may not be appropriate for the current call for proposals. Please note, resubmissions are considered among all of the other newly submitted proposals and are not given special status or consideration in the review process.

**Q:** I have an idea for a research conference and would like feedback. Is it possible to contact someone?

**A:** If you have reviewed our program statement and application guidelines and still have questions about where your idea for a conference falls within the focus of the call, feel free to email us at conferences@spencer.org for guidance. While we are not able to provide feedback on proposal drafts, we are happy to answer questions by email.

**Q:** How do I determine my start date and when should I expect payment if my proposal is selected for funding?

**A:** We recommend proposing a start date that is at least 7 months after the proposal deadline. The review process for this program takes approximately 5
to 6 months and once notified of the funding decision, it can take an additional 2 months for the official approval process which entails reviewing the budget, processing award letters, and issuing the grant payment. NOTE: Grant payments are issued on the third week of each month. If Spencer has not received your signed award letters by your start date, your payment will not be issued.

Recent Awardees

Below is a list of the Conference Grants most recently awarded. These were funded in response to the two recent calls for proposals, which focused on three topics: 1) Developing High-Quality Educators and Leaders, 2) Exploring Human Learning and Thriving, and 3) Innovative Research Methods.

**Developing High-Quality Educators and Leaders**

“#RealCollege Research Collaborative”

E. Christine Baker-Smith, Vanessa Coca, and Sara Goldrick-Rab

Temple University

“Global Climate Change Education Initiative: An International Conference to Develop Strategies to Deepen Student Learning and Engagement”

Mary Brydon-Miller and Bronwyn Williams

University of Louisville

“Humanities Extension: Connecting Learning and Thriving through Land-grant Collaboration”

Todd Butler and Michael Gaffney

Washington State University
“An Organizing Disposition for Educational Leadership Conference”
Keith Catone
Roger Williams University

“Conference on Rural English Learner Education and Research (CREER)”
Maria Coady
University of Florida

“Research Renewal Within and Across Southeastern Professional Development School Partnerships”
Rachelle Curcio and Melissa Baker
University of South Carolina

“Advancing the Use of Single Case Research Designs in Educational Research”
Jennifer Ledford, Erin Barton, Joseph Lambert, and Blair Lloyd
Vanderbilt University

“The Center for Research on Storytelling in Education - Spring 2021 Research Conference”
Tracy Penny Light and Laura Colket
The Windward Islands Research and Education Foundation (WINDREF)

Exploring Human Learning and Thriving

“Justice as Praxis in Education Conference”
Sakeena Everett
University of Georgia Research Foundation, Inc.

“Centering Black Students in Language Education”
Nelson Flores, Uju Anya, and Tia Madkins
University of Pennsylvania
“Developing a ‘Prison-to-School Pipeline’ Research and Practice Model”

Naomi Goldstein
Drexel University

“Powerful Learning: How Community Schools Support Learning and Thriving Students, Families, and Communities”

Ira Harkavy and Helen Malone
University of Pennsylvania

“Translating Early Childhood Care and Education Interventions Across Cultures”

Gilda Morelli
Boston College

“Establishing a Comprehensive Co-Created Community-Based Participatory Research Agenda in Support of Emerging Hispanic-Serving School Districts”

Ryan Pontier and Laura Dinehart
Florida International University

“Mindfulness-Based Intervention Implementation and Sustainability in Diverse School Contexts”

Deborah Schussler and Julia Mahfouz
The Pennsylvania State University

“Dilemmas of Ethics and Justice in Higher Education: Bridging Philosophy, Research, and Practice to Advance Empirically-Engaged, Collaborative Normative Inquiry”

Rebecca Taylor and Ashley Kuntz
Suffolk University

Innovative Research Methods
“New Applications of Social Network Analysis to Education Policy: Building the Capacity of the Field”

Emily Hodge and Joseph Ferrare
Montclair State University

“Conceptualizing and Measuring the Racial Ecology of Schools and Classrooms”

Diane Hughes and Nancy Hill
New York University